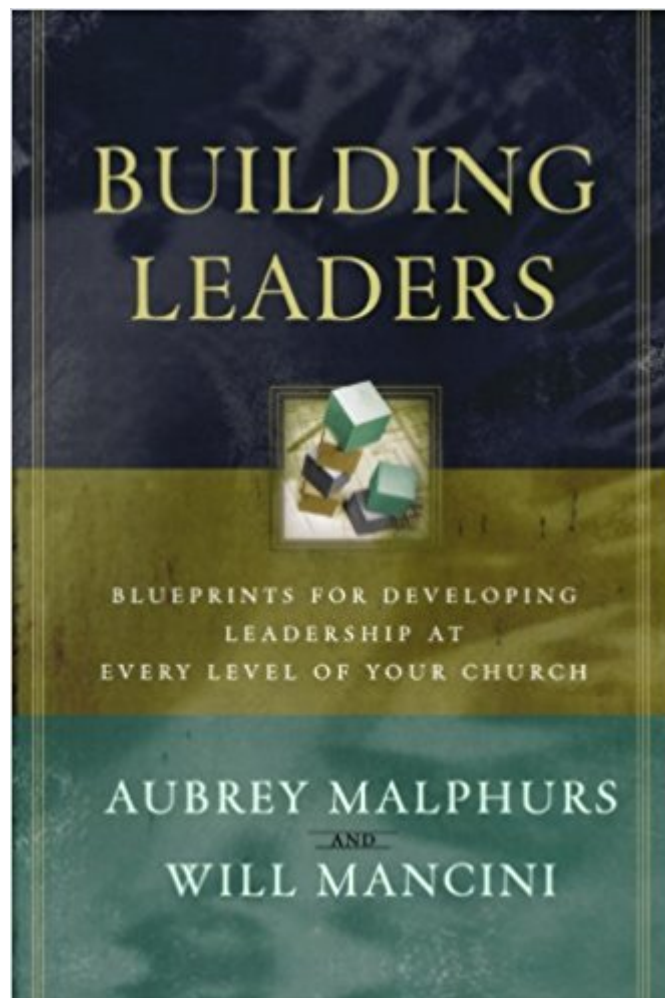




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Building Leaders: Blueprints For Developing Leadership At Every Level Of Your Church



Synopsis

Training the next generation of leaders is crucial to spreading the gospel, yet most churches have no formal way of doing this. Why? Tight budgets, small staffs, and a lack of know-how are just a few reasons suggested by church consultants Aubrey Malphurs and William Mancini in this groundbreaking book. Building Leaders provides real-life examples of ways churches can unleash their true ministry potential by training staff members and laypeople to lead. With step-by-step instructions that can be applied to any church or parachurch ministry, Building Leaders shows readers how to: - empower, not just train, leaders - overcome obstacles to developing leaders- identify emerging leaders - use biblical models for training leaders- form a leadership training program to fit any size or budget Packed with surveys, discussion questions, and a leadership development guide, Building Leaders will encourage leaders to "duplicate themselves" in order to see their ministry grow. It is a perfect resource for ministry students, church leaders, and pastors.

Book Information

Paperback: 286 pages

Publisher: Baker Books (March 1, 2004)

Language: English

ISBN-10: 0801091713

ISBN-13: 978-0801091711

Product Dimensions: 6 x 0.7 x 9 inches

Shipping Weight: 1.1 pounds (View shipping rates and policies)

Average Customer Review: 4.3 out of 5 stars 29 customer reviews

Best Sellers Rank: #132,862 in Books (See Top 100 in Books) #85 in Books > Christian Books & Bibles > Churches & Church Leadership > Church Growth #129 in Books > Christian Books & Bibles > Churches & Church Leadership > Church Administration #132 in Books > Christian Books & Bibles > Christian Living > Leadership

Customer Reviews

How can a Christian leader empower others to lead?A follow up to Aubrey Malphurs' Being Leaders, the groundbreaking Building Leaders provides a biblical blueprint for finding and developing leaders who will carry on and expand the work of your church. Countering the current leadership development crisis, this book is unique in helping leaders to grow other leaders in a local church context.Worried that you don't have time to develop leaders? You're not alone. Tight budgets, small staffs, and endless administrative duties leave many pastors feeling overwhelmed.

But without continually "giving the ministry away," churches miss the opportunity to double their efforts to reach the world for Christ. Including a leadership development guide, thought-provoking questions, and surveys, *Building Leaders* will help your church design a unique leadership development model regardless of its size or budget. Aubrey Malphurs is professor of pastoral ministries at Dallas Theological Seminary. A nationally recognized expert on leadership issues, he is the author of over a dozen books and the president of The Malphurs Group (www.malphursgroup.com), a training and consulting organization. William Mancini has a Master of Theology degree in pastoral leadership from Dallas Theological Seminary and is a consultant with John Manlove Church Marketing.

Aubrey Malphurs is professor and chairman of the Pastoral Ministries department at Dallas Theological Seminary. He is also the author of over a dozen books, including *Being Leaders*, as well as president of The Malphurs Group, a church-consulting firm. Will Mancini (Th.M., Dallas Theological Seminary) is the founder and president of Auxano (visiontogrow.com), a church consulting ministry whose mission is to navigate church leaders through growth challenges and vision clarity.

Their approach to developing leaders is highly structured and programmatic. To some degree, it seems to me that they make it more complicated than it needs to be. Their main thesis or philosophy is that churches and ministers must be deliberate about recruiting, equipping, and empowering leaders at every level of leadership in the church. These different levels require different competencies and call for different types of training. This book is valuable because (I think) most churches assume that regular attendance makes leaders. They also often establish a high bar and level of scrutiny for some leaders (e.g., deacons or elders) that discourages people from accepting the challenge, while have terribly low standards for other positions that are possibly even more crucial to the life and future of the church (anyone who will is welcome to teach the junior high boys!). If you've never thought about the importance and mechanics of developing leaders, this is a great book for you. If you have thought about it and have some experience in leadership development, you will gain a lot from the book, but probably think it's twice as long as it needs to be :)

This is an amazing resource on leadership development. I bought so many books on leadership, but none are so marked up and highlighted as this one. The authors define Leadership Development as:

"the intentional process of helping established and emerging leaders at every level of ministry to assess and develop their Christian character and to acquire, reinforce, and refine their ministry knowledge and skills." "The Quality of Leadership Affects the Quality of the Ministry" Some of the valuable topics covered: 1. The 5 Steps in Leadership Development (Discovering, Launching, Developing, Evaluating, and Rewarding) 2. Top 5 Leadership Traits (Influence, Character, People Skills, Drive, and Intelligence) 3. Leadership Configuration (how to grow leaders from members of teams all the way to leaders of an entire purpose or age group ministry) 4. Events that Develop Leaders (Retreats, Seminars, Trainings, Appreciations, Conference, Vision Nights) 5. Processes that Develop Leaders (Apprenticing, Huddles, One-on-ones) 6. Task Skills and Relational Skills Inventory 7. 16 Training Venues Comparison Chart (comparing the 4 leader competencies, 4 training types, and 12 characteristics) If you're looking to begin a leadership development program/system at your church or organization, this book will help you design a process that will help you exactly where you're at. Start implementing the next steps found in this book immediately and watch the process become a part of your new culture of how you grow your people.

Have you ever looked around the congregation and realized that no one is stepping up to lead. This creates disappointment. But the first step is not blaming the members, but pointing the finger back to yourself. What have you done to develop leaders around you? This book provides a ton of structure on how to accomplish this task. It is congregation based, in which a church can create a process to develop leaders. The book provides a ton of great insights into the art of coaching leadership. The structure that it builds is probably more intense than most congregation can handle at a church size level of 1000. It is creating mostly a whole school for leadership development. This would be hard to do in a middle size church. But some of the principles and some of the steps would be helpful in a smaller church. It has the elements of better selection of leaders, how to accomplish the leadership process of growth, using small groups to mentor, providing resources. The best part is the beginning chapters on how Jesus developed leaders. He used metaphor to create context. He exposed them to ministry. There is a section on the early churches process in creating leaders. In this book, you probably will not read it and start a leadership training school, but you will use a lot of the insights to improve your ability to develop leaders around you. This is a good book that all leaders in the church should read.

I read this book as a text for a seminary class in an MDiv program. I found it to hold many useful insights for building a leadership culture in a church setting. It is not an easy read, as it very

thorough. I had to read several of the chapters over a second time to understand them, but I found it did help me grasp some of the leadership concepts for my class.

Great read

As with many other books by Malphurs this is an extremely practical and well written manual for anyone in a position to lead a congregation into a organized and efficient plan for development of their leaders.

Has great information, but too much of it hides the actual gems, making it impractical. The book gets bogged down in repetitive concepts and ideas. Ok as a reference aid that you can check from time to time...but a lot of filler in these pages. Could have used way tighter editing.

I read my first book by Aubrey Malphurs while completing a doctorate in ministry eight years ago. Recently it has become my goal to read everything he has written, because his insights for church ministry in the 21st century are simply unparalleled. This title is the second in a three-part series on leadership. Here he continues where he ended in his first work, "Becoming Leaders." The third title, "Leading Leaders" is due to be released in the near future. This book, for all its merits, is not an easy-read. Malphurs is extremely detailed and thorough as he examines the leadership building process for the local church. Still, any pastor serious about developing leaders in his congregation should not be without it.

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